

The Promise

Summer | 2014/15



Miners' Promise

your family our family



Message from the chair |

2014 has seen continued adjustments within the resources sector in Western Australia, resulting in downsizing in some areas, closure of some operations and reduced activity in others. Miners Promise has continued to provide invaluable advice and support to families in these challenging times and in the worst of circumstances with the sudden loss of a loved one. Our thoughts are with all of these families at this time of year.

This year has also seen much debate on the effects of Fly-in, Fly-out work rosters on the lives of those in the sector. We at Miners Promise see the great benefits the industry provides to Australia, Western Australia and the lifestyles of those of us who work in it. We encourage every resource industry employee, no matter what your role, no matter what your roster, site or head office, to carry your loved ones with you and to reflect on the most important aspects of your life – they are very often the ‘why’ of what we do. Part of our mission, is not only to provide that support in the worst circumstances, but also to help educate and provide services to assist through such things as financial planning or making a Will for the benefit of members and their families. This is very much aligned to our motto ‘Your Family Our Family’.

At Miners Promise, we have also experienced some changes within our ranks this year, welcoming new Directors to our Board, while farewelling others. The voluntary commitment of time and skills that Directors provide to the organisation is fundamental to the continuing growth, success and sustainability of Miners Promise. We would like to thank founder and immediate past Chairperson Helen Fitzroy for her passion and commitment to the resources sector and its employees. Helen has stepped down as Chairperson and will remain on the Board as a director. We also thank Richard Nankivell for his contribution to Miners’ Promise;



Richard joined the Board as a family representative was able to afford valuable advice and insight. As we renew and grow, we welcome Richard Kern to the Board; Richard is a founding member of Miners Promise and brings a wealth of industry experience to the organisation.

We have also recently farewelled our CEO, Cassandra White, who joined us in 2011 and has contributed significantly to the growth and development of our organisation. 2014 was an important milestone for us under Cassie’s leadership, as Miner’s Promise Australia achieved DGR (deductible gift recipient) status as a registered charity. This will greatly expand the range of people we can assist, building on the theme of mates helping mates. We wish to thank Cassie for her great contribution to Miners Promise and wish her every success in her future endeavours.

With the approaching festive season, we urge all of our members and their families to stay safe – whether at work or at home, as we hope that you can all spend at least a portion of this time of the year with those closest to you. We also send our warmest thoughts to those families who this year, have someone missing from the table.

2015 is just around the corner and we look forward to announcing in the New Year, some exciting projects that are on the horizon. We will keep you updated through our Newsletter, as these unfold.

In closing, we thank you for your ongoing support throughout the year and we wish you and your family a very Merry Christmas and a Happy, safe and prosperous New Year.

Regards Graham Crew - Miners’ Promise Chairperson

Director Profile: Evan Kolbe |

Evan is the Director and Business Systems specialist for Kolbe Systems.

Kolbe Systems started in early 2003. Today, after implementing world class business systems in over 140 award winning companies, they are the leaders in business systems.

Evan has been a state level distance runner and has been actively involved in the Canning Districts Athletics Club and the West Australian Marathon Club as President and committee member and he is a Life Member of both organisations. He has been the volunteer Race Organiser for the Perth Marathon from 2000 to 2013, with proceeds benefiting youth with cancer organisation, Canteen.

He joins Miners' Promise with a strong focus on best practice governance throughout our entire organisation.

Evan is known for saying: *"If you want success don't look for the big secrets -concentrate on the one percenters".*

He shares with us a vision which is to provide the world's best organising systems, in an easy, understandable format. Where good, able people can be leaders in their sphere of influence while creating a fair business environment where ethical people can meet their full potential.

In Evan's spare time, he is either *"trying"* to catch fish or listening to the cricket on the radio in his 'man cave.'

Miners' Promise Directors welcome Evan, who has already provided significant advice and assistance on corporate governance issues, to make our organisation more efficient and 'user friendly' for our members.



Some quick Facts:

In WA, the major resource commodities consist of iron ore, petroleum, gold, alumina and nickel

Leah's Story |

Leah Chapman lost her partner Andrew (Mort) on the 22nd September, 2006. It was a Friday and she had no idea that when she saw him head off to work, that she would never see him alive again. It seemed to her like just another normal day, yet the ensuing events of that day would transform her life and that of their two young sons – Jed (7 years) and Seth (5 years) – into one of complete devastation and chaos.

'Mort' was a very experienced and well-respected miner, having come from mining stock of some generations. He had a love of the land and the earth, and he encouraged Leah and their two young sons to embrace the same passion that he had for everything related to nature. Like most others in similar circumstances, he lived for his young family – they were his life – and he loomed very large in theirs. His gentleness belied the 'blokey' image – a gentle giant may have been an apt description of Mort's persona.

Miners Promise didn't exist at the time of Mort's death and families received little ongoing support and assistance to ease their burden.

This is a brief excerpt of Leah's journey at the time:

One of my biggest problems was not being a bloke and having these two beautiful, intelligent young men who didn't have the powerful presence of their loving, calm and fully committed father. The pain consumed me as I am also totally committed to them, so to fully understand the physical pain and strain it placed on me as a mother and a grieving protector of these two boys who are, as society predicts, supposed to grow up as men, without the one person who would have contributed highly in making them who they were supposed to be. The mental anguish that put me under was draining to the point where I felt that I was neglecting them. The other biggie was making decisions on our future as a family. The whole umbrella of day to day living without that special man making the decisions as a partnership, was mentally draining. I found I would ask myself: 'What would Mort have decided?' but in reality, you can sit and ponder all you like about what he would have said...then that in turn sometimes sends you on another depressive down-run in the healing process of losing the one person you trusted to help with these important decisions.

I faced legal decisions, court proceedings and coroner's findings and not being married, I had to prove who I was over and over and over again. I wanted the physical ache to lessen, because sometimes I felt like someone was squeezing my heart so tight that I couldn't breathe and lo and behold if you're having one of those moments when you have to go and pick up your children from school or take them to sport training.

I remember speaking to my solicitor, to see if I could find out exactly what time Andrew had died — it was important for me to know and three words that he said to me really did me over. No-one saw him between 10am and noon and when they found him, "he was cold." Three words that can devastate you. Sometimes I had trouble breathing when I thought of him being cold and blue with no life left in him. I used to listen for his 4WD making its horrible noise as he pulled into the driveway. Then I would look at the 4WD parked around the corner — the one belonging to one of the boys he used to work with — and it looked the same, and then I would get all pissed off, because he was home and

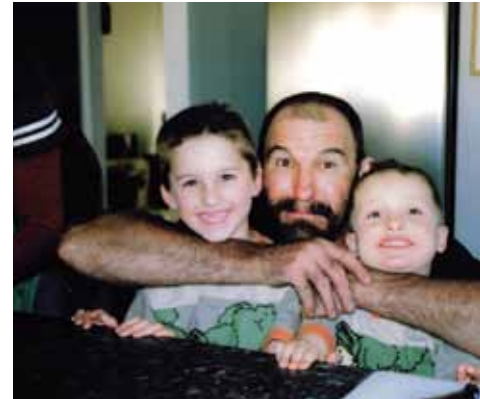
my boy wasn't. I used to feel jealous of his family.

If I'd had access to the support of Miners' Promise after losing Mort, I'm sure that the burden on my family would have been so much less. They could've assisted me in so many ways, which would've allowed me more time to focus on my family. I urge all those working in the industry to support them — consider it the best gift to give your family.

Leah



Andrew (Mort) Morton



Jed, Mort and Seth



Jed, Leah and Seth - 2013

Connecting The Mining Community |

FIFO Connexion Pty Ltd specialise in charter transportation between Perth's Northern Suburbs and Perth Airport. They have conveniently located pick-up points in the Northern Suburbs and Perth Airport and operate from Mondays to Fridays. ONLY \$45 ONE WAY.

Bookings can be made online (Make Bookings) or telephone (Contact Us). When making online bookings you can choose your preferred time and pick-up location. They accept credit card and Paypal payments.

For more information contact one of their staff who will take care of any questions you may have.

Tel: 0427 363 488

www.fifoconnexion.com.au



FIFO Connexion Pty Ltd

Connecting the Mining Community



Some quick Facts:

In 2014, there have been 14 fatalities within the sector, Australia-wide

8 of these fatalities occurred underground; 6 occurred on the surface

The average age of those killed was 47 years

Some quick Facts:

The largest contingent of resource workers in Western Australia are based in the Pilbara with approximately 50% being FIFO workers

60% of these workers worked in mining or construction

Volunteers |

As a not-for-profit organisation, Miners Promise could sometimes use a helping hand, so if you occasionally have some spare time, know someone who does, or would like to become more involved in how we do things – whether it's the practical, everyday support we provide, or maybe the more mundane tasks that keep us going in an operational sense, we'd love to hear from you.

Everyone has something they are competent at, that can make a huge difference – no matter how small it may seem.

For further information, please contact us on 1300 124 014 or temby.fitzroy@minerspromise.org.au



Mental Health: introducing Heath Black |

Originally from Victoria, Heath moved to Western Australia and started with the Dockers as a 17-year-old in 1997, moving to St Kilda for several years before finishing his career with Fremantle in late 2008. After leaving professional football and spiralling out of control, Heath realised the full extent of his mental health issues in 2010 following the failure of his marriage, lost job opportunities, several arrests and a growing dependence on alcohol. After a series of misdiagnoses, he was finally diagnosed with both Bipolar II and Adult ADHD in 2011.

In February 2012, Heath was invited to be an Ambassador for Headspace, the National Youth Mental Health Foundation. Headspace provides advice, counselling, education, support and information in the areas of general and mental health.

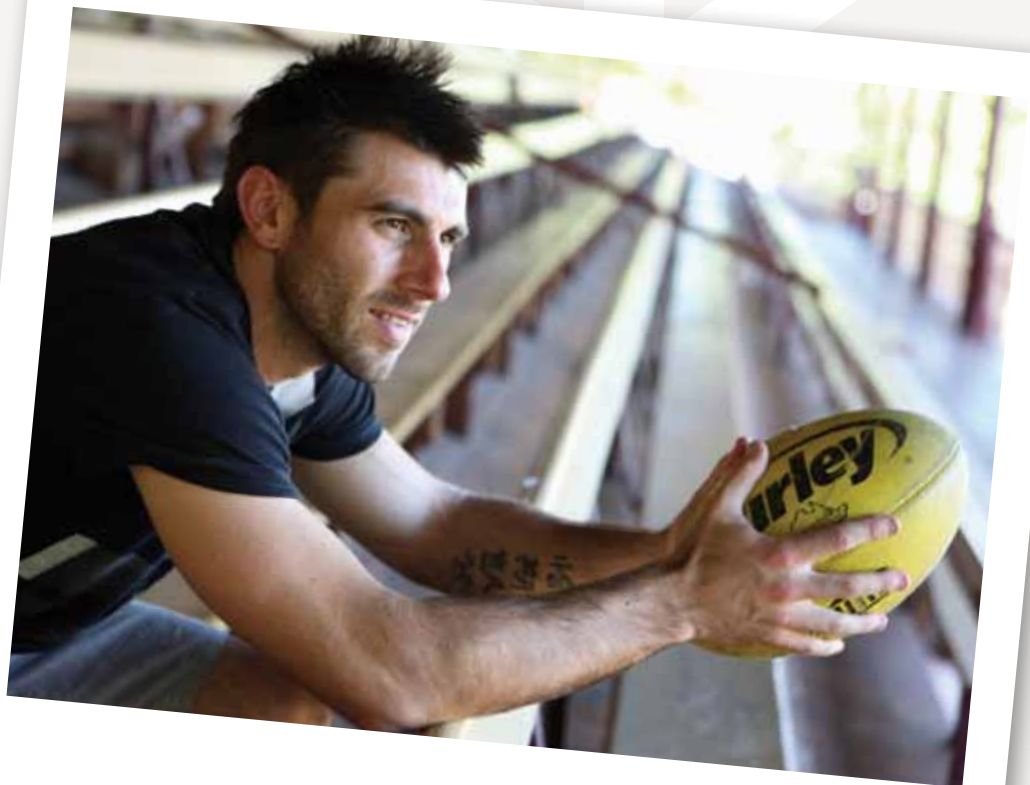
Heath was made an Ambassador of Bully Zero Australia Foundation in March 2013 and a Key Note speaker for Beyond Blue in February 2014. Heath has worked for the Suicide Prevention Strategy of Western Australia since 2012.

Heath has delivered wellness sessions to various organisations across Australia, including junior sporting clubs, schools, drug and rehabilitation centres, elite sporting organisations, corporate organisations, Indigenous communities, NSW Police and various mine sites.

In 2011, Heath was formally trained to facilitate 1Life Suicide Prevention presentations and travelled through WA with other 1Life representatives in conjunction with the WA Football League to speak with individuals, communities and companies affected by suicide.

During 2011 and 2012, Heath received formal training from the AFL Players Association (AFLPA) to facilitate workshops on Stress Management, Healthy Choices and Respect & Responsibility.

Heath published his story in 2012, in a book entitled BLACK. For more information visit www.heathblack.com.au





Lotterywest Grant |

Miners' Promise have been successful in obtaining a grant from Lotterywest, to be used for further marketing and brochure development. Member for Joondalup, Jan Norberger recently attended the Miners' Promise office, to present a verification certificate to Director, Helen Fitzroy, who accepted the certificate on behalf of the Miners' Promise Board of Directors and staff.



Some quick Facts:

In 2014, Miners Promise has assisted 15 families of members

80% of assistance has been provided in Western Australia; 20% in NSW

45% of assistance was based on an immediate crisis; 55% was ongoing support



Merry Christmas!

Christmas and New Year Message from Miners' Promise |

As the end of 2014 rapidly approaches, we extend our heartfelt thanks to all members for their ongoing commitment in enabling us to continue supporting workers and their families. Your contributions have enabled us to support 15 families in a diverse range of ways, on an ongoing basis and we look forward to being able to continue to honour that promise in 2015.

We wish all of our members and their families a safe, happy and healthy festive season and a prosperous New Year.

Board of Directors and staff of Miners' Promise.

LOST TIME INJURIES BY MINERAL MINED DURING 2013-2014

Mineral mined	No. of employees	Million hours worked	No. of serious LTIs	No. of minor LTIs	Total LTIs	Days lost	Incidence rate	Frequency rate	Duration rate	Injury index	No. of fatalities
Iron ore	61,737	111.91	177	15	192	20,463	3.1	1.7	106.6	183	2
Gold	18,593	35.28	76	14	90	7,742	4.8	2.6	86.0	219	3
Bauxite and alumina	7,408	14.39	49	9	58	4,930	7.8	4.0	85.0	343	0
Nickel	6,477	12.42	27	10	37	2,713	5.7	3.0	73.3	218	0
Base metals	2,649	4.73	16	2	18	1,679	6.8	3.8	93.3	355	0
Mineral sands	2,302	2.81	5	4	9	372	3.9	3.2	41.3	132	0
Diamonds	1,571	3.07	8	3	11	1,156	7.0	3.6	105.1	377	0
Salt	1,072	1.84	3	1	4	484	3.7	2.2	121.0	262	0
Construction materials	1,011	1.78	2	4	6	169	5.9	3.4	28.2	95	0
Silica and silica sand	667	0.49	5	0	5	492	7.5	10.2	98.4	1,000	0
Other	3,210	5.43	7	6	13	556	4.0	2.4	42.8	102	0
Surface metalliferous	99,373	179.12	340	62	402	36,900	4.0	2.2	91.8	206	4
Underground metalliferous	7,324	15.04	35	6	41	3,856	5.6	2.7	94.0	256	1
Total metalliferous	106,697	194.16	375	68	443	40,756	4.2	2.3	92.0	210	5
Coal	638	1.43	11	2	13	1,105	20.4	9.1	85.0	773	0
Total – all mining	107,335	195.59	386	70	456	41,861	4.2	2.3	91.8	214	5
Total – exploration	2,304	4.75	4	2	6	534	2.6	1.3	89.0	112	0
TOTAL	109,639	200.34	390	72	462	42,395	4.2	2.3	91.8	212	5

There were five fatal accidents in the Western Australian mineral industry during 2013-14

- An electrician was fatally injured during night shift at an iron ore processing facility. The deceased was apparently greasing an electric motor while the tripper conveyor was operating in automatic mode. He was caught between the motor cable termination box and an access ladder fixed to the tripper unit, which moved in an open access area.
- A worker was fatally injured while working with others to install a new 60 m long section of pipe to an existing tailings header. He was tightening bolts on the pipe flange in a shallow access trench at the edge of the tailings dam embankment. A similar trench was being excavated at the free end of the pipe in readiness for the next section. The free end of the pipe slid down the embankment, pinning the worker between the pipe and the trench walls.
- A worker was fatally injured, and another seriously injured, in an accident at a heavy equipment maintenance workshop. The fitters were completing the installation of the operator's cab for a surface miner after a rebuild. They were working directly beneath the 2.5 tonne cab, which was suspended from an overhead crane being controlled by one of them using the pendant. There was no spotter and neither could see the crane load indicator or rigging. The rigging apparently failed in overload and the cab descended onto them.
- A lone worker was using an LHD (bogger) to clean-up an underground development heading that had been fired the previous day. After partially bogging the face, it appears he dismounted from his machine and received fatal injuries when about 6 metres of the hanging wall collapsed onto him. The ore drive had been developed by air-leg mining methods and the installed ground support (spot bolting, friction rock stabilisers) was ineffective.
- A worker was fatally injured when he was trapped between the mast and frame of a forklift truck. The forklift had bottomed-out and was stuck on the crest of a ramp providing pedestrian access into a process building. He was attempting to lift the front of the forklift with a mobile crane and had positioned himself between the mast and frame of the forklift truck to attach a lifting sling to the mast, instead of the marked slinging points. It appears the control level for the mast's tilt cylinder was inadvertently activated, causing the mast to close and crush the worker.

DEFINITIONS

DURATION RATE

Average number of workdays lost per injury

FATAL INJURY INCIDENCE RATE

Number of fatal injuries per 1,000 employees for a 12 month period

FREQUENCY RATE (LTIFR)

Number of lost time injuries per million hours worked

INCIDENCE RATE

Number of lost time injuries per 1,000 employees for a 12 month period

INJURY INDEX

Number of workdays lost per million hours worked

LOST TIME INJURY (LTI)

Work injury that results in an absence from work for at least one full day or shift any time after the day or shift on which the injury occurred

MINOR INJURY

Work injury that results in the injured person being disabled for a period of less than two weeks

RESTRICTED WORK INJURY (RWI)

Work injury (not LTI) that results in injured person being unable to fully perform his or her ordinary occupation (regular job) any time after the day or shift on which the injury occurred, regardless of whether or not the person is rostered to work, and where alternative or light duties may be performed or hours restricted

RESTRICTED WORK INJURY FREQUENCY RATE (RWIFR)

Number of restricted work injuries per million hours worked

SERIOUS INJURY

Work injury that results in the injured person being disabled for a period of two weeks or more

SERIOUS INJURY FREQUENCY RATE

The number of serious injuries per million hours worked

METALLIFEROUS MINES

All mines other than coal mines are classed as metalliferous mines

NOC

Not otherwise classified

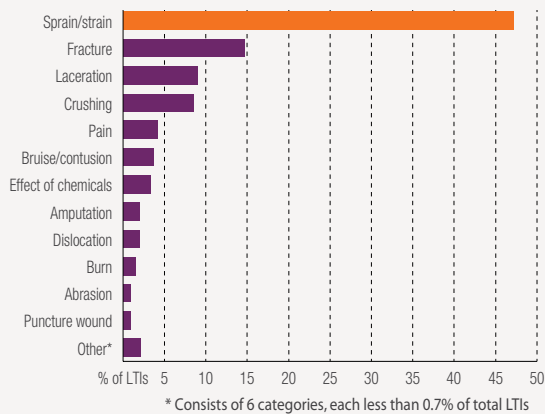
EXPLORATION

Exploration activities not under the control of a Registered Mine Manager, usually associated with exploration leases

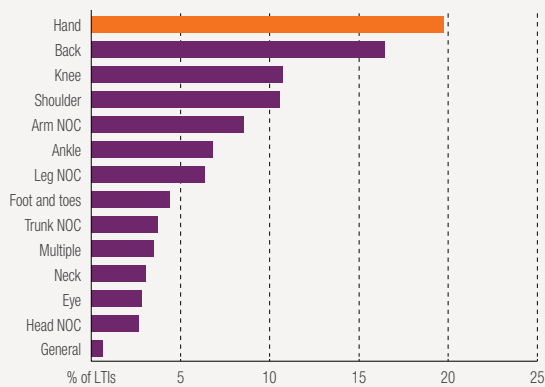
FOR MORE DETAILED INFORMATION ON SAFETY PERFORMANCE, SEE THE ANNUAL COMPANION AT WWW.DMPWA.GOV.AU/RESOURCESSAFETY IN THE ACCIDENTS AND INCIDENTS SECTION.

SAFETY PERFORMANCE

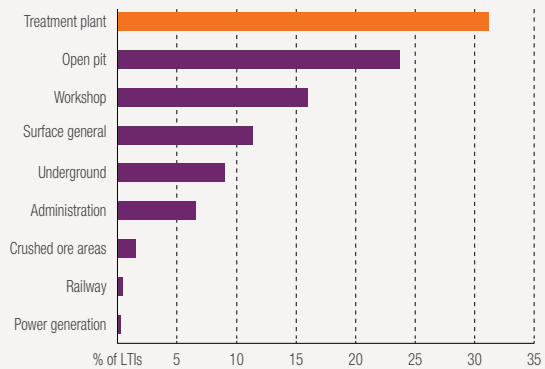
NATURE OF INJURY



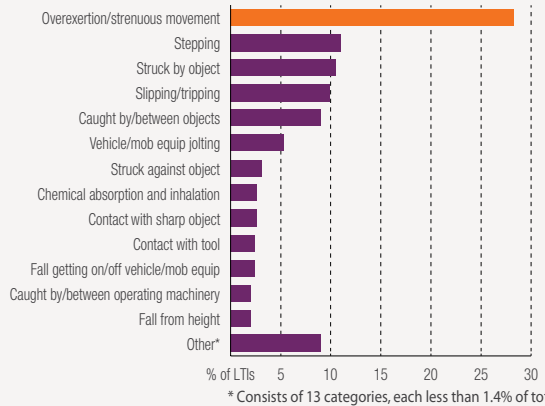
PART OF BODY



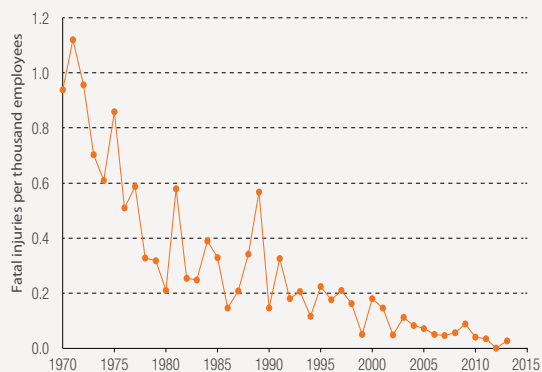
LOCATION OF ACCIDENT



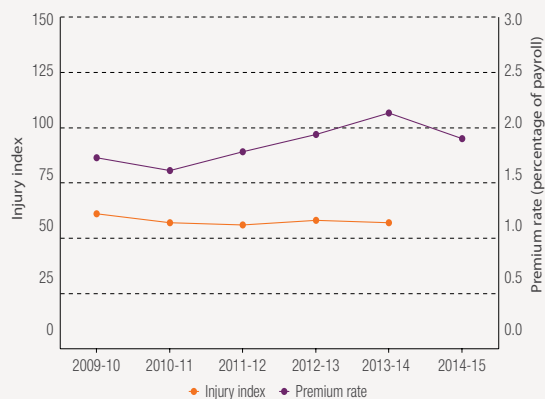
TYPE OF ACCIDENT



MINING FATAL INJURY INCIDENCE RATE



COMPARISON OF INJURY INDEX AND COMPENSATION PREMIUM RATE



MINING LOST TIME INJURY FREQUENCY RATE BY LOCATION



MINING LOST TIME INJURY FREQUENCY RATE BY SEVERITY



STATISTICAL SUMMARY

MINING

- There were five fatal accidents in the Western Australian mineral industry during 2013-14. Of these, three occurred on gold mines (one underground and two on the surface), and two occurred at iron ore operations.
- There were 456 LTIs during 2013-14, 41 less than the previous year (497 injuries in 2012-13).
- There was an average workforce of 107,335 workers in 2013-14, an increase of approximately 1% over the previous year's average of 106,371.
- The overall LTI duration rate deteriorated by 4% during 2013-14, rising from 23.5 to 24.4.
- The overall LTI frequency rate for 2013-14 improved by 8%, falling from 2.5 to 2.3.
- The overall injury index improved by 1.7%, falling from 58 in 2012-13 to 57 in 2013-14.
- Serious LTIs in the mining industry during 2013-14 totalled 386, 25 less than for 2012-13, although the overall serious LTIFR remained unchanged at 2.0.
- The iron ore sector LTIFR deteriorated by 6% during 2013-14, rising from 1.6 to 1.7.
- The bauxite and alumina sector LTIFR improved by 11% during 2013-14, falling from 4.5 to 4.0.
- The gold sector LTIFR deteriorated by 4% during 2013-14, rising from 2.5 to 2.6.
- The nickel sector LTIFR remained unchanged during 2013-14 at 3.0.
- There were 912 RWIs during 2013-14, 9 less than the previous year (921 RWIs reported in 2012-13).
- The overall RWI frequency rate for 2013-14 deteriorated by 2%, rising from 4.6 to 4.7.
- The overall RWI incidence rate fell by 8% during 2013-14, from 9.2 to 8.5.

EXPLORATION

- There were no exploration fatalities in 2013-14.
- There were 6 LTIs reported during 2013-14 (23 less than the previous year).
- There was an average workforce of 2,304 workers, a decrease of 17% from the previous year's average. The overall LTIFR improved by 74% during 2013-14, falling from 5.1 to 1.3.
- There were 30 exploration restricted work injuries reported during 2013-14, resulting in a RWI frequency rate of 6.3, an increase of 9%, and a RWI incidence rate of 13.0, an increase of approximately 9%.



Come see us!



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